NORTH SAN DIEGO BUSINESS CHAMBER
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August 23, 2022

Mr. Anthony DeSalis, President and CEO
The Arc of San Diego
3030 Market Street
San Diego, CA 92102

Re: California Department of Developmental Services Employment Grants

Dear Mr. DeSalis,

We are pleased to support The Arc of San Diego's application to the Department of Developmental Services Employment for grant funding.

North San Diego Business Chamber provides businesses with benefits to help them succeed and grow. The Chamber was first incorporated in 1980 as Rancho Bernardo Chamber of Commerce. Since its inception, the Chamber has strived to support and advocate on behalf of businesses in the northern communities of San Diego. The Chamber's goal is to provide the region's businesses with the support and voice needed to continue to grow economically and culturally.

We applaud The Arc of San Diego's efforts in developing a business focused program to broaden the common paradigm of diversity, equity, and inclusion as one that also includes people with disabilities. An important element of the application is The Arc's efforts to conduct comprehensive outreach to businesses throughout San Diego and provide expert curriculum on how best to include people with disabilities into their workforce.

We support the proposed program to expand The Arc of San Diego's work to increase neurodiverse individuals within the greater San Diego area workforce. The proposed program is in alignment with our organization.

Respectfully,



Debra Rosen
President/CEO
North San Diego Business Chamber
www.sdbusinesschamber.com